

Agenda Item No:	18	
Committee:	COUNCIL	
Date:	23 July 2015	
Report Title:	Constitutional Amendment - Officer Employment Procedure Rules	

1 Purpose / Summary

- To advise Members of a change to legislation namely the Local Authorities (Standing Orders) (England)(Amendment) Regulations 2015 which requires an update to the Officer Employment Procedure Rules within the Constitution.

2 Key issues

- The Local Authorities (Standing Orders) (England)(Amendment) Regulations 2015 came into force on 11th May 2015 and must be presented by the first ordinary meeting of the Council.
- These changes introduce new provisions for the dismissal of the Head of Paid Service, Chief Finance Officer and Monitoring Officer – ‘the relevant officers.’
- The new provisions state that before a relevant officer is dismissed a panel of the Council must be convened to make a recommendation to Full Council. This panel must include two independent people appointed by the Council. Full Council must ultimately make the decision regarding dismissal.
- Within the constitutional amendments set out there is the suggested composition of the panel which will be subject to political proportionality rules and the delegation to officers to convene the panel should it ever become necessary.

3 Recommendations

- That the Council approves the amendments to the constitution as set out in Appendix 1.
- Authorises the Monitoring Officer to make such typographical amendments as are necessary to produce revised clean text copies of the Constitution.

Wards Affected	All
Forward Plan Reference	N/A
Portfolio Holder(s)	Councillor Clark, Leader of the Council Councillor Seaton, Portfolio Holder for Finance
Report Originator(s)	Carol Pilson Corporate Director and Monitoring Officer Tom Lewis, Senior Solicitor and Deputy Monitoring Officer

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Background Paper(s)	Constitution